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ELIGIBILITY

Table 401.--Disqualification for Voluntary Leaving
and Disqualification Imposed

State (1)	Benefits postponed for-- <u>3/4/</u>			Benefits reduced <u>4/7/</u> (5)
	Fixed number of weeks ^{5/} (2)	Variable num- ber of weeks ^{5/} (3)	Duration of unemployment (4)	
Ala.	+10 x wba ^{4/}	6-12 x wba
Alaska	W- <u>5^{3/4/}</u>	.....	.....	3 x wba
Ariz.	+5 x wba	.....
Ark.	+30 days work	.....
Calif.	+5 x wba	.....
Colo.	WP+1-25	.....	Equal
Conn.	+10 x wba ^{9/}	.....
Del.	X	.....
D.C.	+10 wks. of work and wages equal to 10 x wba	.....
Fla.	+17 x wba ^{4/}	.....
Ga.	+8 x wba	.....
Hawaii	+5 wks. work	.....
Idaho	+16 x wba	.....
Ill.	+wages equal to wba in each of 4 wks.	.....
Ind.	+wages equal to wba in ¹ each of 8 wks.	BY 25%
Iowa	+10 x wba ^{4/}	.....
Kana.	+3 x wba	.....
Ky.	+10 wks. of covered work and wages equal to 10 x wba ^{4/}	.....
La.	+10 x wba ^{4/}	.....
Maine	+4 x wba ^{4/9/}	.....
Md.	W+4- <u>9^{3/4/}</u>	+10 x wba ^{3/4/}	.....
Mass. ^{4/}	+4 x wba	.....
Mich. ^{4/}	Lesser or 7 x wba or 40 x State min. hourly wage x 7	.....
Minn.	+4 wks. of work and wages equal to 4 x wba	.....
Miss.	+8 x wba	.....
Mo.	+10 x wba ^{4/}	.....
Mont.	+6 x wba ^{3/}	.....
Nebr.	W+7- <u>10^{4/11/}</u>	.....	Equal ^{4/7/}
Nev.	+10 x wba ^{9/}	.....
N.H.	+5 consec. wks. of covered work with earnings equal to 20% more than wba in each	.....
N.J.	+4 wks. of covered work and wages equal to 6 x wba
N.Mex.	+5 x wba in covered work
N.Y.	+3 days work in each of 5 wks. and 5 x wba

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Table 401.--Disqualification for Voluntary Leaving
and Disqualification Imposed (Continued)

State (1)	Benefits postponed for-- <u>3/4/</u>			Benefits reduced ^{4/7/} (5)
	Fixed number of weeks ^{5/} (2)	Variable num- ber of weeks ^{5/} (3)	Duration of unemployment (4)	
N.C.	<u>3/</u>	+10 x wba earned in at least 5 wks. ^{3/}	<u>3/</u>
N.Dak.	+8 x wba ^{4/}	.....
Ohio	+6 wks. in covered work ^{4/12/}	.....
Okla.	+10 x wba	.....
Oreg.	+4 x wba	8 x wba
Pa.	+6 x wba	.....
P.R.	+4 wks. of work and wages equal to 10 x wba	.....
R.I.	+4 wks. of work in each of which he earned at least 20 x min. hrly wage.	.....
S.C.	+8 x wba	.....
S.Dak.	+6 wks. in covered work and wages equal to wba in each wk. ^{4/}	.....
Tenn.	+10 x wba in covered work ^{4/}	.....
Tex.	+6 wks. of work or wages equal to 6 x wba ^{5/}	.....
Utah	+6 x wba	.....
Vt.	+ in excess of 6 x wba ^{10/}	.....
Va.	+30 days' work ^{4/}	.....
V.I.	+4 wks. of work and 4 x wba	.....
Wash.	+wba in each of 5 wks.	.....
W.Va.	+30 days' work ^{4/}	.....
Wis. ^{4/}	<u>10/13/</u>	.....	+7 wks. in covered work and wages equal to 14 x wba	By 50%
Wyo.	+12 wks. of work and wages equal to 12 x wba	.....

^{3/}In Alaska, disqualification is terminated if claimant returns to work and earns at least 8 x wba. In Mont., disqualification is terminated after claimant attends school for 3 consec. months and is otherwise eligible. In Md., either disqualification may be imposed at discretion of agency. However, satisfaction of type not assessed does not serve to end assessed disqualification. In N.C., the Commission may reduce permanent disqualification to a time certain but not less than 5 wks. When permanent disqualification changed to time certain, benefits shall be reduced by an amount determined by multiplying the number of wks. of disqualification by wba. Also, N.C. reduces the disqualification if an individual quits due to an impending separation to the greater of 4 wks. or the period from the wk. of filing until the end of the wk. of separation.

(Footnotes continued on next page)

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Table 401.1--Good Cause for Voluntary Leaving Includes

State (1)	Sexual or unwelcome harassment (2)	Compulsory retirement (3)	To accept other work (4)	Claimant's illness (5)	To join armed forces (6)	Good cause Restricted ^{5/} (7)
Ala.	.	.	x ^{2/}	x	.	x ^{5/}
Alaska
Ariz.	x
Ark.	.	.	.	x ^{4/}	.	x ^{5/}
Calif.	x	x ^{1/}	.	.	.	.
Colo.	.	.	x	x ^{4/}	.	x ^{5/}
Conn.	.	.	x ^{2/3/}	4/	.	x ^{5/}
Del.	.	.	.	x	.	x ^{5/}
D.C.	x
Fla.	.	.	x ^{2/}	x	.	x ^{5/}
Ga.	x
Hawaii
Idaho
Ill.	x	.	x ^{3/}	x ^{4/}	.	x
Ind.	.	x ^{1/}	x ^{3/}	x	x	x ^{5/}
Iowa	.	.	x ^{2/}	x ^{4/}	.	x ^{5/}
Kans.	x	.	x ^{3/}	x ^{4/}	x	x
Ky.	x ^{5/}
La.	x
Maine	.	.	.	x	.	x ^{5/}
Md.	.	.	.	x ^{4/}	.	x
Mass.	.	x ^{1/}	x ^{2/3/}	4/	.	x ^{5/}
Mich.	.	.	x ^{3/}	.	.	x ^{5/}
Minn.	x	x	x ^{3/}	x ^{4/}	.	x ^{5/}
Miss.	5/
Mo.	.	x ^{1/}	x ^{2/}	.	.	x ^{5/}
Mont.	x ^{5/}
Nebr.
Nev.
N.H.	.	.	.	(By regula- tion)	.	x ^{5/}
N.J.	x
N.Mex.	x
N.Y.
N.C.	.	.	.	x	.	x
N.Dak.	.	.	.	x ^{4/}	.	x
Ohio	.	.	x ^{3/}	.	x	.
Okla.	x
Oreg.
Pa.
P.R.
R.I.	x	x ^{1/}
S.C.
S.Dak.	.	.	x ^{2/}	.	.	x
Tenn.	.	.	.	x	x	x ^{5/}
Texas	.	.	.	x ^{4/}	.	x ^{5/}
Utah

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Table 401.1--Good Cause for Voluntary Leaving Includes (Continued)

State (1)	Sexual or unwelcome harassment (2)	Compulsory retirement (3)	To accept other work (4)	Claimant's illness (5)	To join armed forces (6)	Good cause Restricted ^{5/} (7)
Vt.	X	.....	x ^{5/}
Va.
V.I.
Wash.	X	X	.....	X
W.Va.	x ^{2/}	.....	.....	x ^{5/}
Wis.	X	X	x ^{3/}	x ^{4/}	.....	x ^{5/}
Wyo.	x ^{4/}	.....	x ^{5/}

^{1/}Compulsory retirement provision of a collective bargaining agreement, Calif., Ind., and Mo.; notwithstanding claimant's prior assent to establishment of program, Mass.; pursuant to a public or private plan, R.I..

^{2/}If individual, on layoff from regular ER, quits other work to return to regular employment.

^{3/}If left to accept permanent full-time work with another ER or to accept recall from a former ER, Kans., and Mich.; if left to accept better permanent full-time work, or if employed by two ER's but leaves one ER and remains employed with the other ER, and works at least 10 wks., and loses job under nondisqualifying circumstances, Ind.; if left to return to regular apprenticeable trade, Conn.; if left in good faith to accept new, permanent full-time work from which subsequent separation was for good cause attributable to the ER, Mass.; if left part-time work with a BP ER while continuing full-time work, if he attempted to return to part-time work that was available after being separated from the full-time work, Minn.. In Ohio, disqualification will not apply if left to accept recall from a prior ER for whom the individual has worked for a total of at least 5 yrs. An individual who accepts recall from a prior ER for whom he has worked for less than 5 yrs., or who accepts other covered work within 7 days, will not be disqualified if he works at least 3 wks. and earns lesser of 1-1/2 times his aww or \$180; if left to accept other bona fide work that he held for at least 2 wks. or that pays him at least twice his wba, Ill.; if left to accept a job and worked at least 4 wks. and was paid an aww at least equal to the wages in the terminated employment, or if the hours of work are the same or greater, or was offered the opportunity for longer term employment, or if the position duties were closer to the individual's home than the terminated employment, Wis..

^{4/}Exceptions also made for separations for compelling personal reasons, Ark.; and illness of a spouse, dependent child, or other members of the immediate family, Colo., Conn., Ill., Iowa, Wisc.; may include drug dependency, Minn.; if reason for leaving was for such urgent, compelling and necessitous nature as to make separation involuntary, Mass.; health of the individual or another person who must be cared for by the individual if furnishes a written or documentary evidence of the health problem from a physician or hospital, Md.; if advised by physician and after recovery offered to return but regular or comparable work was unavailable, Kans.; if furnishes a written notice from physician, however, no benefits may be paid unless the EE notifies the ER of the physician's requirement and offers to return to work when capable within 60 days of the last day of work, N.Dak.; a medically verified illness, injury, disability or pregnancy while still available for work, Tex.; for bona fide medical reasons, Wyo..

^{5/}Good cause restricted to that connected with the work or attributable to the ER, except as noted. In States without a restricted good cause, the exceptions to disqualification shown in this table are statutory. In N.H., restricted good cause is provided by regulation. In Miss. marital, filial, domestic reasons are not considered good cause.

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Table 402.--Disqualification for Discharge for Misconduct^{1/}
(See Table 403 for Disqualification for Gross Misconduct)

State	Benefits postponed for ^{2/3/}				Disqualifi- cation for disciplin- ary sus- pension (8 States) (6)
	Fixed number of weeks ^{4/} (5 States)	Variable num- ber of weeks ^{4/} (11 States)	Duration of unemploy- ment ^{5/} (39 States)	Benefits reduced or can- celed ^{3/6/} (13 States)	
(1)	(2)	(3)	(4)	(5)	(6)
Ala. ^{12/}	W+3-7 ^{3/}	.....	Equal	W+1-3
Alaska ^{1/}	W+5 ^{2/3/}	.....	.....	3 x wba	.....
Ariz.	+5 x wba	.....	.....
Ark.	WF+8 ^{4/}	.....	.....	.....	.....
Calif.	+5 x wba ^{4/}	.....	.....
Colo	WF+1-25	.....	Equal ^{13/}	.....
Conn. ^{1/}	+10 x wba	.....	.....
Del.	X	.....	.....
D.C.	+10 wks. of work and wages equal to 10 x wba	.....	.....
Fla.	W+1-5 ^{2/3/}	+17 x wba	.....	Duration
Ga. ^{1/17/}	WF+4-11	^{2/3/}	Equal	.....
Hawaii	+5 wks. work	.....	.....
Idaho	+16 x wba ^{3/}	.....	.....
Ill.	+wages equal to wba in each of 4 wks.	.....	.....
Ind.	+wages equal to wba in each of 8 wks.	By 25%	.....
Iowa ^{1/}	+10 x wba	.....	.....
Kans.	WF+10	.....	.....	Equal	.....
Ky.	+10 wks. of covered work and wages equal to 10 x wba ^{3/}	.....	.....
La.	+10 x wba ^{3/}	.....	.....
Maine	+4 x wba	.....	.....
Md. ^{1/}	W+4-9 ^{3/}	.....	.....	.....
Mass.	+4 x wba ^{3/}	.....	.....
Mich. ^{9/}	Lesser of 7 x wba or 40 x State min. hourly wage x 7
Minn.	+4 wks. of work and wages equal to 4 x wba	Duration

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Table 402.--Disqualification for Discharge for Misconduct^{1/} (Continued)
(See Table 403 for Disqualification for Gross Misconduct)

State	Benefits postponed for ^{2/3/}				Disqualifi- cation for disciplin- ary sus- pension (8 States) (6)
	Fixed number of weeks ^{4/} (5 States)	Variable num- ber of weeks ^{4/} (11 States)	Duration of unemploy- ment ^{5/} (39 States)	Benefits reduced or can- celed ^{3/6/} (13 States)	
(1)	(2)	(3)	(4)	(5)	(6)
Miss. Mo. ^{1/} Mont.	W+1-12 WF+4-16 ^{2/3/4/}	. . . . . +wages equal to wba in each of 8 wks.	. . . . .	. . . . .
Nebr. Nev.	W+7-10 ^{3/}	. . . . . +wages equal to wba in each of 15 wks.	Equal ^{3/}	. . . . .
N.H.	+5 consec. wks. work in each of which earned 20% more than wba ^{2/}	. . . . .	Duration
N.J. N.Mex.	W+5 . . . . .	. . . . .	. . . . . +5 x wba in covered work	. . . . .	. . . . .
N.Y.	+3 days work in each of 5 wks. and 5 x wba	. . . . .	. . . . .
N.C.	^{2/14/}	+10 x wba earned in at least 10 wks.	^{2/}	^{7/}
N.Dak. Ohio	+10 x wba ^{2/3/} +6 wks. in covered work ^{3/11/}	. . . . . . . . . .	Duration Duration
Okla. Oreg. ^{1/} Pa. ^{1/} P.R. ^{1/}	+10 x wba +4 x wba +6 x wba +4 wks. of work and wages equal to 10 x wba	. . . . . 8 x wba. . . . .. . . . .	. . . . .. . . . .. . . . .. . . . .
R.I.	+20 x min hourly wage in each of 4 wks.	. . . . .	. . . . .
S.C. S.Dak. ^{1/}	WF+5-26 +6 wks. in cov- ered work and wages equal to wba in each wk. ^{3/}	Equal

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Table 402.--Disqualification for Discharge for Misconduct^{1/} (Continued)
(See Table 403 for Disqualification for Gross Misconduct)

State	Benefits postponed for ^{2/3/}				Disqualifi- cation for disciplin- ary sus- pension (8 States) (6)
	Fixed number of weeks ^{4/} (5 States)	Variable num- ber of weeks ^{4/} (11 States)	Duration of unemploy- ment ^{5/} (39 States)	Benefits reduced or can- celed ^{3/6/} (13 States)	
(1)	(2)	(3)	(4)	(5)	(6)
Tenn.	+10 x wba ^{3/}	.....	.....
Tex.	+6 wks of work or wages equal to 6 x wba ^{4/}	.....	.....
Utah	+6 x wba in covered work	.....	.....
Vt.	WF+6-12 ^{4/}	.....	.....	.....
Va.	+30 days' work ^{3/}	.....	.....
V.I. ^{1/}	+4 wks. of work and 4 x wba	.....	.....
Wash. ^{1/}	+ wages equal to wba in each of 5 wks.	.....	.....
W.Va.	W+6 ^{3/}	.....	.....	Equal ^{10/}	.....
Wis.	+7 wks. in cov- ered work and wages equal to 14 x wba ^{9/}	Benefit rights based on any work involved canceled ^{9/}	<u>7/</u>
Wyo.	+ qualifying wages	All accrued benefits forfeited	.....

^{1/}In States noted, the disqualification for disciplinary suspensions is the same as that for discharge for misconduct.

^{2/}In Fla., both the term and the duration-of-unemployment disqualifications are imposed. Disqualification is terminated if claimant returns to work and earns 8 x wba, Alaska; 10 x wba, Mo.. In N.H., disqualification is terminated if either condition is satisfied. In N.Car., the Commission may reduce permanent disqualification to a time certain but not less than 5 weeks. When permanent disqualification changed to time certain, benefits shall be reduced by an amount determined by multiplying the number of weeks of disqualification by wba.

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(Footnotes for Table 402 Continued)

3/Disqualification applicable to other than last separation as indicated: preceding separation may be considered if last employment is not considered bona fide work, Ala.; when employment or time period subsequent to the separation does not satisfy a potential disqualification, Alaska, Fla., Idaho, La., Md., Mass., Mo., and Ohio; disqualification applicable to last 30-day employing unit, Va.; disqualification applicable to last 30-day employing unit on new claims and to most recent employer on additional claims S.Dak. and W.Va.; any ER with whom the individual earned 8 x wba, N.Dak., and 10 x wba, Tenn. Reduction or forfeiture of benefits applicable to separations from any BP employer, Ky. and Nebr.. In Mich. and Wis., benefits computed separately for each employer to be charged. When an employer's account becomes chargeable, reason for separation from that employer is considered.

4/W Means week of discharge or week of suspension in column 6 and WF means week of filing except that disqualification period begins with: week for which claimant first registers for work, Calif.; week following filing of claim, Okla., Tex., and Vt.. Weeks of disqualification must be: otherwise compensable weeks, Mo., S.Dak.; weeks in which claimant is otherwise eligible or earns wages equal to wba, Ark..

5/Figures show minimum employment or wages required to requalify for benefits.

6/"Equal" indicates a reduction equal to the wba multiplied by the number of wks. of disqualification or, in Nebr., by the number of wks. chargeable to ER involved, whichever is less.

7/Disqualified for each wk. of suspension plus 3 wks. if connected with employment, first 3 wks. of suspension for other good cause, and each wk. when employment is suspended or terminated because a legally required license is suspended or revoked, Wis.; disqualified if claim filed at the time of disciplinary suspension, N.C..

9/Claimant may be eligible for benefits based on wage credits earned subsequent to disqualification, Mich. and Wis..

10/Deduction recredited if individual returns to covered employment for 30 days in BY, W.Va..

11/And earned wages equal to 3 x aww or \$360, whichever is less, (for CY 1986, \$510.60) Ohio.

12/An individual discharged for deliberate misconduct connected with the work after repeated warnings is ineligible for the duration of unemployment and until claimant has earned 10 x wba and the total benefit amount reduced by 6-12 wks., Ala..

13/Reduction in benefits because of a single act shall not reduce potential benefits to less than one wk., Colo..

14/Disqualifies an individual for substantial fault on the part of the claimant that is connected with his work but not rising to the level of misconduct. The disqualification will vary from 4-13 wks. depending on the circumstances, N.C..

17/An individual shall be disqualified if separated from training approved by the Commissioner, due to claimant's failure to abide by rules of the training facility, Ga..

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Table 401.--Disqualification for Voluntary Leaving
and Disqualification Imposed

State (1)	Benefits postponed for-- <u>3/4/</u>			Benefits reduced <u>4/7/</u> (5)
	Fixed number of weeks <u>5/</u> (2)	Variable num- ber of weeks-/ (3)	Duration of unemployment (4)	
Ala.	+10 x wba ^{4/}	6-12 x wba
Alaska	W- <u>53/4/</u>	. . . . .	. . . . .	3 x wba
Ariz.	+5 x wba	. . . . .
Ark.	+30 days work	. . . . .
Calif.	+5 x wba	. . . . .
Colo.	WF+1-25	. . . . .	Equal
Conn.	+10 x wba ^{9/}	. . . . .
Del.	+4 wks. of work and 4 x wba	. . . . .
D.C.	+10 wks. of work and wages equal to 10 x wba	. . . . .
Fla.	+17 x wba ^{4/}	. . . . .
Ga.	+8 x wba	. . . . .
Hawaii	+5 wks. work	. . . . .
Idaho	+16 x wba	. . . . .
Ill.	+wages equal to wba in each of 4 wks.	. . . . .
Ind.	+wages equal to wba in each of 8 wks.	BY 25%
Iowa	+10 x wba ^{4/}	. . . . .
Kans.	+3 x wba	. . . . .
Ky.	+10 wks. of covered work and wages equal to 10 x wba ^{4/}	. . . . .
La.	+10 x wba ^{4/}	. . . . .
Maine	+4 x wba ^{4/9/}	. . . . .
Md.	W+4-9 <u>3/4/</u>	+10 x wba ^{3/4/}	. . . . .
Mass. ^{4/}	+4 x wba	. . . . .
Mich. ^{4/}	Lesser or 7 x wba or 40 x State min. hourly wage x 7	. . . . .
Minn.	+4 wks. of work and wages equal to 4 x wba	. . . . .
Miss.	+8 x wba	. . . . .
Mo.	+10 x wba ^{4/}	. . . . .
Mont.	+6 x wba ^{3/}	. . . . .
Nebr.	W+7-10 <u>4/11/</u>	. . . . .	Equal <u>4/7/</u>
Nev.	+10 x wba ^{9/}	. . . . .
N.H.	+5 consec. wks. of covered work with earnings equal to 20% more than wba in each	. . . . .
N.J.	+4 wks. of covered work and wages equal to 6 x wba
N.Mex.	+5 x wba in covered work
N.Y.	+3 days work in each of 5 wks. and 5 x wba

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Table 401.--Disqualification for Voluntary Leaving
and Disqualification Imposed (Continued)

State (1)	Benefits postponed for-- <u>3/4/</u>			Benefits reduced ^{4/7/} (5)
	Fixed number of weeks ^{5/} (2)	Variable num- ber of weeks ^{5/} (3)	Duration of unemployment (4)	
N.C.	<u>3/</u>	+10 x wba earned in at least 5 wks. ^{3/}	<u>3/</u>
N.Dak.	+8 x wba ^{4/}	. . . . .
Ohio	+6 wks. in covered work ^{4/12/}	. . . . .
Okla.	+10 x wba	. . . . .
Oreg.	+4 x wba	8 x wba
Pa.	+6 x wba	. . . . .
P.R.	+4 wks. of work and wages equal to 10 x wba	. . . . .
R.I.	+4 wks. of work in each of which he earned at least 20 x min. hrly wage.	. . . . .
S.C.	+8 x wba	. . . . .
S.Dak.	+6 wks. in covered work and wages equal to wba in each wk. ^{4/}	. . . . .
Tenn.	+10 x wba in covered work ^{4/}	. . . . .
Tex.	+6 wks. of work or wages equal to 6 x wba ^{5/}	. . . . .
Utah	+6 x wba	. . . . .
Vt.	+ in excess of 6 x wba ^{10/}	. . . . .
Va.	+30 days' work ^{4/}	. . . . .
V.I.	+4 wks. of work and 4 x wba	. . . . .
Wash.	+wba in each of 5 wks.	. . . . .
W.Va.	+30 days' work ^{4/}	. . . . .
Wis. ^{4/}	<u>10/13/</u>	. . . . .	+7 wks. in covered work and wages equal to 14 x wba	By 50%
Wyo.	+12 wks. of work and wages equal to 12 x wba	. . . . .

^{3/}In Alaska, disqualification is terminated if claimant returns to work and earns at least 8 x wba. In Mont., disqualification is terminated after claimant attends school for 3 consec. months and is otherwise eligible. In Md., either disqualification may be imposed at discretion of agency. However, satisfaction of type not assessed does not serve to end assessed disqualification. In N.C., the Commission may reduce permanent disqualification to a time certain but not less than 5 wks. When permanent disqualification changed to time certain, benefits shall be reduced by an amount determined by multiplying the number of wks. of disqualification by wba. Also, N.C. reduces the disqualification if an individual quits due to an impending separation to the greater of 4 wks. or the period from the wk. of filing until the end of the wk. of separation.

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Table 402.--Disqualification for Discharge for Misconduct^{1/}
(See Table 403 for Disqualification for Gross Misconduct)

State	Benefits postponed for ^{2/3/}				Disqualifi- cation for disciplin- ary sus- pension (8 States) (6)
	Fixed number of weeks ^{4/} (4 States)	Variable num- ber of weeks ^{4/} (10 States)	Duration of unemploy- ment ^{5/} (41 States)	Benefits reduced or can- celed ^{3/6/} (12 States)	
(1)	(2)	(3)	(4)	(5)	(6)
Ala. ^{12/}	W+3-7 ^{3/}	. . . . .	Equal	W+1-3
Alaska ^{1/}	W+5 ^{2/3/}	. . . . .	. . . . .	3 x wba	. . . . .
Ariz.	+5 x wba	. . . . .	. . . . .
Ark.	WF+8 ^{4/}	. . . . .	. . . . .	. . . . .	. . . . .
Calif.	+5 x wba ^{4/}	. . . . .	. . . . .
Colo.	WF+1-25	. . . . .	Equal ^{13/}	. . . . .
Conn. ^{1/}	+10 x wba	. . . . .	. . . . .
Del.	+4 wks. of work and 4 x wba	. . . . .	. . . . .
D.C.	+10 wks. of work and wages equal to 10 x wba	. . . . .	. . . . .
Fla.	W+1-52 ^{2/3/}	+17 x wba	. . . . .	Duration
Ga. ^{1/17/}	WF+4-11	^{2/3/}	Equal	. . . . .
Hawaii	+5 wks. work	. . . . .	. . . . .
Idaho	+16 x wba ^{3/}	. . . . .	. . . . .
Ill.	+wages equal to wba in each of 4 wks.	. . . . .	. . . . .
Ind.	+wages equal to wba in each of 8 wks.	By 25%	. . . . .
Iowa ^{1/}	+10 x wba	. . . . .	. . . . .
Kans.	+3 x wba	. . . . .	. . . . .
Ky.	+10 wks. of covered work and wages equal to 10 x wba ^{3/}	. . . . .	. . . . .
La.	+10 x wba ^{3/}	. . . . .	. . . . .
Maine	+4 x wba	. . . . .	. . . . .
Md. ^{1/}	W+4-9 ^{3/}	. . . . .	. . . . .	. . . . .
Mass.	+4 x wba ^{3/}	. . . . .	. . . . .
Mich. ^{9/}	Lesser of 7 x wba or 40 x State min. hourly wage x 7
Minn.	+4 wks. of work and wages equal to 4 x wba	Duration

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Table 402.--Disqualification for Discharge for Misconduct^{1/} (Continued)
(See Table 403 for Disqualification for Gross Misconduct)

State	Benefits postponed for ^{2/3/}				Disqualifi- cation for disciplin- ary sus- pension (8 States) (6)
	Fixed number of weeks ^{4/} (4 States)	Variable num- ber of weeks ^{4/} (10 States)	Duration of unemploy- ment ^{5/} (41 States)	Benefits reduced or can- celed ^{3/6/} (12 States)	
(1)	(2)	(3)	(4)	(5)	(6)
Miss. Mo. ^{1/} Mont. WF+4-16 ^{2/3/4/}	+8 x wba +wages equal to 8 x the wba	...............	...............
Nebr. Nev.	W+7-10 ^{3/}	..... +wages equal to wba in each of 15 wks.	Equal ^{3/} .....	..... .....
N.H.	+5 consec. wks. work in each of which earned 20% more than wba ^{2/}	.....	Duration
N.J. N.Mex.	W+5 .....	..... .....	..... +5 x wba in covered work	..........	..........
N.Y.	+3 days work in each of 5 wks. and 5 x wba	.....	.....
N.C.	^{2/14/}	+10 x wba earned in at least 10 wks.	^{2/}	^{7/}
N.Dak. Ohio	+10 x wba ^{2/3/} +6 wks. in covered work	..... .....	Duration Duration
Okla. Oreg. ^{1/} Pa. ^{1/} P.R. ^{1/}	+10 x wba +4 x wba +6 x wba +4 wks. of work and wages equal to 10 x wba	..... 8 x wba..........	....................
R.I.	+20 x min hourly wage in each of 4 wks.	.....	.....
S.C. S.Dak. ^{1/}	WF+5-26 .....	..... +6 wks. in cov- ered work and wages equal to wba in each wk. ^{3/}	Equal.....	..........

(Table continued on next page)

ELIGIBILITY

Table 402.--Disqualification for Discharge for Misconduct^{1/} (Continued)
(See Table 403 for Disqualification for Gross Misconduct)

State	Benefits postponed for ^{2/3/}				Disqualifi- cation for disciplin- ary sus- pension (8 States) (6)
	Fixed number of weeks ^{4/} (4 States)	Variable num- ber of weeks ^{4/} (10 States)	Duration of unemploy- ment ^{5/} (41 States)	Benefits reduced or can- celed ^{3/6/} (12 States)	
(1)	(2)	(3)	(4)	(5)	(6)
Tenn.	+10 x wba ^{3/}	.....	.....
Tex.	+6 wks of work or wages equal to 6 x wba ^{4/}	.....	.....
Utah	+6 x wba in covered work	.....	.....
Vt.	WF+6-12 ^{4/}	.....	.....	.....
Va.	+30 days' work ^{3/}	.....	.....
V.I. ^{1/}	+4 wks. of work and 4 x wba	.....	.....
Wash. ^{1/}	+ wages equal to wba in each of 5 wks.	.....	.....
W.Va.	W+6 ^{3/}	.....	.....	Equal ^{10/}	.....
Wis.	+7 wks. in cov- ered work and wages equal to 14 x wba ^{9/}	Benefit rights based on any work involved canceled ^{9/}	7/
Wyo.	+ qualifying wages	All accrued benefits forfeited	.....

^{1/}In States noted, the disqualification for disciplinary suspensions is the same as that for discharge for misconduct.

^{2/}In Fla., both the term and the duration-of-unemployment disqualifications are imposed. Disqualification is terminated if claimant returns to work and earns 8 x wba, Alaska; 10 x wba, Mo.. In N.H., disqualification is terminated if either condition is satisfied. In N.Car., the Commission may reduce permanent disqualification to a time certain but not less than 5 weeks. When permanent disqualification changed to time certain, benefits shall be reduced by an amount determined by multiplying the number of weeks of disqualification by wba.

(Footnotes continued on next page)

ELIGIBILITY

(Footnotes for Table 402 Continued)

3/Disqualification applicable to other than last separation as indicated: preceding separation may be considered if last employment is not considered bona fide work, Ala.; when employment or time period subsequent to the separation does not satisfy a potential disqualification, Alaska, Fla., Idaho, La., Md., Mass., Mo., and Ohio; disqualification applicable to last 30-day employing unit, Va.; disqualification applicable to last 30-day employing unit on new claims and to most recent employer on additional claims S.Dak. and W.Va.; any ER with whom the individual earned 8 x wba, N.Dak., and 10 x wba, Tenn. Reduction or forfeiture of benefits applicable to separations from any BP employer, Ky. and Nebr.. In Mich. and Wis., benefits computed separately for each employer to be charged. When an employer's account becomes chargeable, reason for separation from that employer is considered.

4/W Means week of discharge or week of suspension in column 6 and WF means week of filing except that disqualification period begins with: week for which claimant first registers for work, Calif.; week following filing of claim, Okla., Tex., and Vt.. Weeks of disqualification must be: otherwise compensable weeks, Mo., S.Dak.; weeks in which claimant is otherwise eligible or earns wages equal to wba, Ark..

5/Figures show minimum employment or wages required to requalify for benefits.

6/"Equal" indicates a reduction equal to the wba multiplied by the number of wks. of disqualification or, in Nebr., by the number of wks. chargeable to ER involved, whichever is less.

7/Disqualified for each wk. of suspension plus 3 wks. if connected with employment, first 3 wks. of suspension for other good cause, and each wk. when employment is suspended or terminated because a legally required license is suspended or revoked, Wis.; disqualified if claim filed at the time of disciplinary suspension, N.C..

9/Claimant may be eligible for benefits based on wage credits earned subsequent to disqualification, Mich. and Wis..

10/Deduction recredited if individual returns to covered employment for 30 days in W.Va..

11/And earned wages equal to 3 x aww or \$360, whichever is less, (for CY 1987, \$510.60) Ohio.

12/An individual discharged for deliberate misconduct connected with the work after repeated warnings is ineligible for the duration of unemployment and until claimant has earned 10 x wba and the total benefit amount reduced by 6-12 wks., Ala..

13/Reduction in benefits because of a single act shall not reduce potential benefits to less than one wk., Colo..

14/Disqualifies an individual for substantial fault on the part of the claimant that is connected with his work but not rising to the level of misconduct. The disqualification will vary from 4-13 wks. depending on the circumstances, N.C..

17/An individual shall be disqualified if separated from training approved by the Commissioner, due to claimant's failure to abide by rules of the training facility, Ga..